CLASSIFIED ADVERTISING

Deadline is noon Monday • (907) 443-5235 • Fax (907) 443-5112 • e-mail ads@nomenugget.com

Employment

Seeking Qualified Applicants

NORTON SOUND HEALTH CORPORATION

In Nome:

Accounting: Accounting Manager AP \$60.29 + DOE

Administration: Executive Specialist III \$39.52 + DOE Behavioral Health: Administrative Specialist I/II \$24.91 + DOE; Administrative Specialist Relief \$24.91 + DOE; Admin Assistant & Admin Assistant relief to \$23 + DOE; Clinical Associate \$25.85 + DOE; Cultural Arts Instructor I \$32.31 + DOE; INUA Outreach Coordinator \$39.52 + DOE; Native Connections Project Director \$42.38 + DOE; Recovery Coach \$25.85 + DOE;

SAPTA Case Manager \$32.31 + DOE; CAMP: Administrative Specialist III \$28.32 + DOE **Dental:** Dental Assistant Trainee \$25.85 + DOE

Electronic Health Records: EHR Support Specialist \$32.31 + DOE **Emergency Department:** Administrative Specialist II \$25.85 + DOE

Environmental Services: Environmental Services Worker I and Relief \$23.52 + DOE; Laundry Worker \$23.52 + DOE

Human Resources: Employee Benefits Associate \$34.57 + DOE; HR Associate \$34.57 + DOE

In Home Support Program: Direct Care Attendant \$23.52 + DOE; Personal Care Attendant \$23.52 + DOE

Laboratory: Laboratory Driver \$25.85 + DOE; Medical Laboratory Technician \$39.52 + DOE; Point of Care Testing Assistant \$28.32 + DOE; Medical Laboratory Assistant – Uncertified \$32.31 + DOE

Materials Management: Mail Clerk \$23.52 + DOE; Material Support Technician \$25.85 + DOE

Nutrition Services: Cook \$28.32 + DOE; Cook Relief \$28.32 + DOE; Food Service Worker I/II/III \$23.52 + DOE; Food Service Worker Relief \$23.52 + DOE; Nutrition Services Dietetic Coordinator \$25.85 + DOE

Office of Environmental Health: Environmental Health Technician \$29.93 + DOE

Patient Financial Services: Health Information Technician \$24.91 + DOE; Patient Account Representative \$24.91 + DOE; Revenue Cycle Analyst \$39.98 + DOE Patient Hostel: Guest Services Coordinator \$24.91 + DOE; Manager of Patient

Hostel \$48.69 + DOE; Patient Hostel Attendant \$23.52 + DOE; Patient Hostel Attendant Relief \$23.52 + DOE

Patient Housing: Patient Housing Coordinator \$28.32 + DOE Pharmacy: Pharmacy Technician I \$25.85 + DOE

Plant Operations: Maintenance Engineer I/II/III \$29.93 + DOE; Safety Officer \$52.27 + DOE; Office Manager \$39.52 + DOE Primary Care: Certified Medical Assistant \$32.31 + DOE;

Registration Technician \$24.91 + DOE **Quality Improvement:** Administrative Specialist II \$25.85 + DOE

Quyanna Care: Certified Nursing Assistant \$32.31 + DOE

Sanitation: Remote Maintenance Worker I relief \$32.31 + DOE
Security: Security Officer Relief \$23.52 + DOE; Security Officer Trainee \$23.52 + DOE Social Services: Inupiaq Language Specialist \$25.85 + DOE

Tribal Healing: Tribal Healer/Trainee \$25.85 + DOE Village Facilities Management: EVS/Maintenance Traveler to Diomede \$29.93 + DOE

\$5,000 hard to fill hiring bonus for qualified positions

In Our Village Communities:

Village Based Counselor Field Supervisor \$36.98 + DOE Itinerant Community Health Aide PT625 \$32.31 + DOE

Brevig Mission:Community Health Aide Trainee \$25.85 + DOE Personal Care Attendant \$25.52 + DOE

Community Health Aide Trainee \$25.85 + DOE Environmental Services Worker \$24.91 + DOE Maintenance Worker \$29.93 + DOE Elim:

Direct Care Attendant \$23.52 + DOE

Community Health Aide Trainee \$25.85 + DOE Personal Care Attendant \$23.52 + DOE

Community Health Aide Trainee \$25.85 + DOE Environmental Services Worker Relief \$24.91 + DOE

Community Health Aide Trainee \$25.85 + DOE

Environmental Services Worker Relief \$24.91 + DOE St. Michael:
Community Health Aide Trainee \$25.85 + DOE

Maintenance Worker \$29.93 + DOE Savoonga:

Community Health Aide Trainee \$25.85 + DOE Dental Assistant Trainee \$25.85 + DOE Clinic Travel Specialist Relief \$24.91 + DOE

Environmental Services Worker Relief \$24.91 + DOE Community Health Aide Trainee \$25.85 + DOE

Personal Care Attendant \$23.52 + DOE Community Health Aide Trainee \$25.85 + DOE

Environmental Services Worker Relief \$24.91 + DOE Personal Care Attendant \$23.52 + DOE

Clinic Travel Specialist relief \$24.91 + DOE Environmental Services Worker Relief \$24.91 + DOE Unalakleet:

Certified Medical Assistant \$32.31 + DOE Clinic Travel Specialist Relief \$24.91 + DOE Community Health Aide Trainee \$25.85 + DOE Environmental Services Worker Relief \$24.91 + DOE Dental Assistant trainee \$25.85 + DOE

Community Health Aide Trainee \$25.85 + DOE Environmental Services Worker Relief \$24.91 + DOE Personal Care Attendant \$23.52 + DOE Village Based Counselor \$25.85 + DOE

We buy homes!

Real Estate



HANDYMAN SPECIAL - CASH SALE NO OWNER FINANCE

Small single family home with a two unit ATCO trailer Not currently habitable Lot is over 6.000 sq feet

> Water/Sewer hookup, electric to lot **ONLY \$115,000**

907-443-7368 www.nomesweethomes.com



Legals

City of Nome RFP No. 2022-01

PUBLIC WORKS DEPARTMENT

Request for Proposals: ARTICULATED BOOM LIFT

NOME, ALASKA OWNER: CITY OF NOME P.O. BOX 281 NOME, ALASKA 99762 907-443-6663 (PHONE)

This City of Nome (City) is issuing a Request for Proposals (RFP) to furnish an articulated boom lift for use by its Department of Public Works. Interested persons may receive an RFP package by contacting the City Clerk by phone at 907-443-6663 or by email at bhammond@nomealaska.org.

907-443-5345 (FAX)

Contract documents will be available after 2:00 PM, August 26, 2022. Interested bidders shall register with the City Clerk to ensure proper distribution of addenda. A valid e-mail address must be

One complete set of bid documents will also be available for review at The Plans Room, 4831 Old Seward Hwy # 202, Anchorage, AK 99503, 907-563-2029.

One complete set of Bid Documents will also be available for review at The Associated General Contractors of Alaska, 3750 Bonita Street, Fairbanks, AK 99701, 907-452-1809.

The deadline for submission of sealed proposals is September 22, 2022 at 3:00 PM local time and shortly thereafter the bids will be opened publicly and read aloud. Bids must be submitted to the City Clerk at City Hall. Bids must be submitted in a sealed envelope and marked clearly on the envelope as "Proposal Enclosed: Furnish Articulated Boom Lift to Public Works Department' along with the name and address of the bidder Faxed and e-mailed submissions are not allowed

The contract will be awarded to the overall best value as determined by the City. The City re-serves the right to reject any and all proposals and to waive irregularities in the propo

9.1-8-15.2022

BSRHA

RECRUITMENT BULLETIN

For more information or an up-to-date vacancy list, go to www.NortonSoundHealth.org or contact Human Resources at (907) 443-4573

Bering Straits Regional Housing Authority is recruiting for the following positions:

- Executive Assistant
- Temporary Seasonal Laborers (Villages and Nome)

FOR MORE INFORMATION OR TO APPLY:

Application and full job description can be downloaded from the website www.bsrha.org, picked up the BSRHA Office: 1008 East Front Street, Nome, Alaska, or by emailing HR@bsrha.org. Applications may be turned in, mailed, faxed, or e-mailed to BSRHA.

NSEDC Job Opportunities



Communications Director (Anchorage, Nome, or Unalakleet): The Communications Director manages internal and external communications and the dissemination of information regarding NSEDC. A Bachelor's Degree in Journalism, Communications or a related field and at least 4 years applicable

work experience is required. **Refrigeration Technician (Nome):**

The Refrigeration Technician ensures that equipment and facilities at NSSP operate efficiently. A high school diploma and at least two years of applicable work experience is required.

Community Development Coordinator (Unalakleet):

The Community Development Coordinator is responsible for promoting in-region community development and facilitating community outreach while assisting with the administration of Community Benefits Department programs. A Bachelor's Degree in rural development, business administration or related field and at least 2 years applicable work experience is required.

Community Liaison (St. Michael):

NSEDC Community Outreach Liaisons give NSEDC a presence in member communities that do not have an NSEDC office. Liaisons are responsible for the distribution of information related to NSEDC programs and opportunities, the maintenance of an NSEDC-owned informational bulletin board, and are expected to be available at regularly set times and locations.

For an application or a complete job description, visit www.nsedc.com or contact NSEDC Human Resources at (907)274-2248 (Anchorage), 800-650-2248 (toll-free) or hr@nsedc.com.

NOME JOINT UTILITY SYSTEM

NOTICE OF JOB OPENING

NJUS is accepting applications for the position of Foreman in the Power Generation Department.

Position: POWER PLANT FOREMAN

Salary Range: \$41.82 (+ DOE) plus retirement, health

insurance, leave and other negotiated union

benefits

Normally 40 hours / week, M-F day shift **Hours:**

with minor variations to meet project / scheduling needs.

General Description: Under the general supervision of

Utility Management, this position is responsible for supervising all aspects of Power Plant operations.

To Express Interest:

Submit an application for employment (form downloadable

from NJUS.org)

Contact Ken Morton at 443-6304 or KenM@NJUS.org

EQUAL OPPORTUNITY:

NJUS is an Equal Employment Opportunity Provider and Employer. Reasonable accommodation will be made available to qualified individuals with disabilities upon request. Applicants are subject to pre-employment drug screening.

IN THE SUPERIOR COURT FOR THE STATE OF ALASKA

SECOND JUDICIAL DISTRICT AT NOME

In the Matter of the Estate of SHAWN DAVID SACCHEUS

Case No. 2NO 22 00071 PR

Deceased.

NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN that Edna Sac-

cheus has been appointed Personal Representa-tive of the Estate of Shawn David Saccheus, deceased. All persons having claims against the decedent are required to present their claims within four months after the date of the first publication. lication of this notice or said claims will be forever barred. Claims must either be presented to the Personal Representative at the offices of Bankston Gronning Brecht P.C., attorneys for the Personal Representative, at 1127 West 7th Avenue, Suite 200, Anchorage, Alaska 99501, or filed with

the Court.

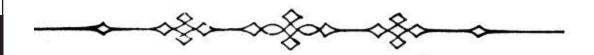
DATED this 30th day of August, 2022.

BANKSTON GRONNING BRECHT P.C. Attorneys for Edna Saccheus, Personal Representative

Christopher M. Brecht Alaska Bar No. 0611089 Published: September 8, 15 & 22, 2022

Trooper Beat

No Nome AST Daily Dispatch available on DPS PIO website 8/29-9/5/22



Court

Week ending 9/2/2022 Civil No civil cases posted on CourtView Website; start 2NO-22-00114CI **Small Claims**

No small claims posted on CourtView Website; start 2NO-22-00008SC

start 2NO-22-00008SC

Criminal

State of Alaska v. Andrew Weyiouanna (3/16/33); Judgment; Assault 4 - Recklessly Injure; DV; Date of Violation: 7/23/20; Any appearance or performance bond in this case is exonerated; 45 days, 45 days suspended; No contact, effective immediately, and until unconditional discharge, defendant will have no direct or indirect contact with: Agnes Kunnuk unless she consents to it; Sus-Agries Nurinux unless sine consents to it, Sus-pended Jail Surcharge: \$100 per case, \$100 sus-pended; Must pay if probation revoked and, in connection, defendant is arrested and taken to jail or is sentenced to jail; Probation until 8/25/23; Obey all state, federal, and local laws and ordi-

obey all state, federal, and local laws and office and CTN 001 and 002: Attempt, Arson 1- Danger of Serious Injury; CTN 004: Crim Mischief 4- Prop Dam; CTN 005: Disord Conduct-Loud Noise, Publ/Priv; Offense Dates: 7/3/20; Court on 8/23/22 (sentencing date) with counsel, Matthew A. Tallerico and the DA present; CTN 003: 3 years, 2 1/2 years suspended; Unsuspended 6 months shall be served immediately; Surcharges and Costs due, and must submit DNA upon request; Probation for 3 years; General and Special Conditions of Probation set, as stated in Order; Any appearance or performance band in this case is expense. ance or performance bond in this case is exoner

State of Alaska v. Denny Martin (9/30/81) 2NO

22-126CR Judgment; CTN 001: Criminal Mischief 4; Date of Violation: 3/31/22; Class A Misde-meanor; Any appearance or performance bond is exonerated; 45 days, 45 days suspended; Shall make restitution as stated in Restitution Judgment; Apply for an Alaska Permanent Fund Dividend, if eligible, each year until restitution is paid in full; Suspended Jail Surcharge, due; Probation until 8/25/23; Obey all state, federal, and locals laws and ordinances; Do not consume or possess alcohol; Do not enter any bars or liquor stores; Subject to warrantless arrest upon probable cause of
an alcohol violation; Submit to a portable breath
test by a law enforcement officer upon probable
cause of an alcohol violation. Restitution Judgment attached; Restitution Recipient: Bering
Straits Regional Housing Authority; Work Order
18013, Amount due: \$828.74; Due immediately.
State of Alaska v. Steffan E. Soonagrook
(10/4/86); Judgment and Order of Commitment /
Probation; CTN 001 and 003: Sex Abuse Minor 2Contact; Offense Dates: 8/1/18; The following and ordinances; Do not consume or possess al

Contact; Offense Dates: 8/1/18; The following charges were dismissed: CTN 002 and 004: Sex Abuse Minor 2- Contact; Offense Dates: 7/1/18; CTN 005: Sex Abuse Minor 1-Penetr Under 18; Offense Date: 7/15/18; CTN 006: Sex Abuse Minor 1-Penetr Under 18; Offense Date: 7/1/18; The defendant came before the court on 8/24/22 In definition Carine before the court of 6/24/22 (sentencing date) with counsel, Rachel Andeer Duvlea and the DA present; CTN 001:15 years, 5 years suspended; CTN 003:15 years, 10 years suspended; Unsuspended 5 years shall be served; Total unsuspended term of incarceration: 15 years; Credited for time already served in this case; Surcharges and Costs, due; Must submit DNA upon request; Probation for 10 years (date of judgment: 8/24/22); General and Special Conditions of Probation set, as stated in judgment; Any appearance or performance bond in this case is expensived; Must register as a Sex Offender. exonerated; Must register as a Sex Offender.



Western Alaska, effective January 1, 2023.

Cruise Ship or Non-Commercial Yacht

Cancellation within 24hr

Training and Safety Surcharge

Shaktoolik Native Corporation

P.O. Box 46 Shaktoolik, AK 99771 Phone (907) 955-3241 office 955-3242 store FAX (907) 955-3243

Shaktoolik Native Corporation

Notice of Annual Meeting of Shareholders

Shaktoolik Native Corporation will hold its Annual Meeting on Monday, November 07,2022 at 10 a.m. or upon establishment of a quorum. Place to be determined at a later date. This year the shareholders will be electing three (3) directors. Any shareholder 18 years of age or older, and in good standing, may file for nomination to the SNC Board of Directors. All candidacy forms must be filed and received, on or before September 23, 2022 at the close of business day. All interested shareholders of the Shaktoolik Native Corporation may obtain forms from the Shaktoolik Native Corporation at the address listed above.

> Notice of Intent to Adopt **Revised Rates for Pilotage Services**

Western Alaska, Region Three As Per AS 08.62.046

The Alaska Marine Pilots, LLC (AMP), hereby publishes the following rates for

Seawall

Nome Police Department Weekly press releases Activities reported between 8/29/2022 – 9/4/2022

During this period there were 181 calls for service received at the Nome Police Communications Center: 49 (30%) of these calls involved alcohol. The Nome Volunteer Ambulance Department responded to 13 ambulance calls. The Nome Volunteer Fire Department responded to 1 fire call desired this period to 1.

during this period.

NPD responded to 5 calls reporting intoxicated persons needing assistance. Nobody was remanded to AMCC as protective hold; and nobody remained at the hospital for medical

Incidents (non-arrests) There were four minor consuming alcohol citations and one open container citation given.

Arrests
A total of 11 arrests made with 11 (100%) alcohol elated. Charges below are referred to the District Attorney.

Monday, Aug. 29, 2022 Charges: Hindering prosecution in the first de-gree. Name: Stephen Alvanna. Location: Nome.

Tuesday, Aug. 30, 2022

Charge: Assault in the rou Brizuela. Location: Nome Assault in the fourth degree. Name: Juan

Wednesday, Aug. 31, 2022 Charge: Assault in the third degree. Name: Samuel Goldsberry. Location: Nome. Charge: Violating Conditions of Release. Name: Sophie Iyapana. Location: Nome.

Thursday, Sept. 1, 2022 Charge: Disorderly conduct. Name: David Miller. Location: Bering St. Charges: Assault in the third degree, Reckless Endangerment; VCOR. Name: Dave Graham. Location: Soapels Dr. tion: Seppala Dr.

Friday, Sept. 2, 2022

Charge: Probation Violation. Name: David Habros Location: Steadman St.

Charge: Warrant Arrest. Name: Jasmine Anin-gayou. Location: Steadman St. Charge: Disorderly Conduct. Name: Queenie See-ganna. Location: Front St.

Saturday, Sept. 3, 2022 Charges: Probation Violation; VCOR. Name: Ethan Ahkvaluk. Location: Front St. Charges: Probation violation; VCOR, Assault in the fourth degree. Name: Xavier Pete. Location: Front St.

A total of 8 traffic stops was conducted during this reporting period; with 2 citations and 6 warnings issued. NPD responded to 0 report of a Motor Vehicle Accident during this reporting period.

Charge: Fail to carry proof of insurance and Possession of Alcohol under age 21. Name: Kristian Ahwinona-Smith. Location: Steadman St. Charge: Driving while license suspended/revoked. Name: David Habros. Location: Steadman St.

Disclaimer: This is a record of activity. The issuance of citations or the act of arrest does not assign guilt to any identified party. Officers refer all cases to the DA for action

Published Rate 2023 Published **Description Provision Port Charges** \$2,839.92 Dutch Harbor, Unalaska Bay, Iliuliuk Harbor, Captains Bay 1.b.I Industrial Outports: Adak, Barrow, Balboa Bay, Cold Bay, \$2,803,55 Kivalina, Kotzebue, Nome, Port Clarence Fishing Outports: Akutan, Atka, Chignik, Clarks Point, False Pass, 1.b.III \$2,548.67 Naknek, Norton Sound, Port Moller, Sand Pt, St Paul, Togiak 1.b.IV 1.c.I

Unlisted Outports: \$2,548.67 Inner Harbor Charges Dutch Harbor / Captains Bay \$1,789.14 **Industrial Outports** \$1,766.24 1.c.II **Fishing Outports** 1.c.III \$1.605.66 **Unlisted Outports** 1.c.IV \$1,605.66 **Gross Tonnage** Gross tonnage between 14,000 and 50,000 \$0.0632 Gross tonnage greater than 50,000 an additional 1.f.III \$0.0933 Other Provisions Hourly Rate \$239.15 \$2.869.78 2.b Daily Rate West of Cape Cheerful or North of Bering Straits 2.c \$3,938.15



PLEASE HELP

Adopt a Pet or make your donation today!

Dog food, cat food, cat litter and other donations are always welcome at the Nome Animal Shelter!

Nome Animal Control & Adopt-A-Pet 443-8538 or 443-5262

The Nome Nugget Alaska's Oldest Newspaper

Advertise in the Nome Nugget newspaper

Call us at (907) 443-5235 or send an email to ads@nomenugget.com

Notice to All Guides, Transporters, Hunters and Other Persons

2.d

2.n

2.m.I

\$4,445.45

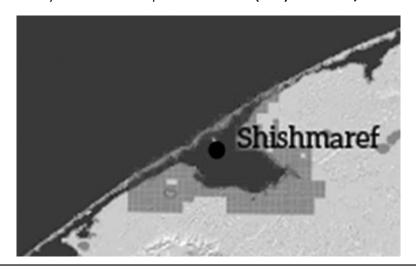
\$2,869.78

\$108.07

Notice if hereby given that the Shishmaref Native Corporation ("SNC") has put in-place a complete ban on all guiding for either caribou or moose on all SNC lands.

This ban is effective immediately. SNC lands include, but are not limited to, those lands within Alaska Department of Fish and Game, Game Management Units 22E. All guides and other individuals are responsible for determining the boundaries of SNC lands and for ensuring compliance with this ban. SNC will take all legal actions necessary to enforce and ensure strict compliance with this ban.

If you are aware of any violations of this ban, you are encouraged to report the violations directly to the SNC corporate office at (907) 649-3751/2030.

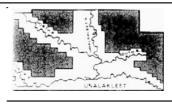




•Legals

18

Photos by Nils Hahn ROUGH ROADS- Local roads are in rough shape after the recent heavy rains.



Unalakleet Native Corporation P.O. Box 100 Unalakleet, Alaska 99684

To the Unalakleet Native Corporation Shareholders

Nomination forms are now available for shareholders interested in running for a two (2) year term for the Board of Directors. Closing date is 3rd of October 2022.

Please write to Box 100 or call at (907) 624-3411 to request a nomination form.

Unalakleet Native Corporation P.O. 100 Unalakleet, Alaska 99684

PH: (907) 624-3411 *FAX: (907) 624-3833

Email: uncadmin@ak.net



• Employment



JOIN THE CREW AT NEC

We offer great benefits and competitive salaries. We are also willing to consider applicants interested in part-time work or reasonably flexible work schedules. Contact us for details!

Executive Director - Nome Regular/Full-time Responsible for the administration and management of all Nome Eskimo Community operations. Range: DOE

Tribal Services Manager:

Responsible for the planning, implementation, and management of educational, training, employment, and welfare assistance services. Range 11,12,13 \$30.14 - \$33.92 DOE

Carpenter - Nome Regular/Full-time Responsible for carpentry, construction and repairs for all NEC Housing Program projects. Range: 10, 11, 12, \$28.41 - \$31.97 DOE

ICWA Specialist I/II – Nome Regular/Full-time Provides case management and program support for Tribal children and families with Child Protective Service involvement. Range: 6, 7, 8 \$22.43 - \$25.24 DOE

Regular/Full-time Provides manual labor as required to complete housing projects. Range: 9, 10, 11, 12 \$26.78 - \$31.97 DOE

Transit Driver - Nome Regular/Full-time Must pass driving history requirements and must possess a current City of Nome Chauffer's License. NOTE: Consideration will be given to NEC members needing

assistance to obtain a Chauffer's License. Pay Range: Range: 8, 9, 10, \$25.24 - \$28.41 DOE

For a complete list of vacancies and job descriptions and to apply, go online! www.necalaska.org

Questions? Call NEC at 907-443-2246 or email jobs@necalaska.org

HIRING PREFERENCE: When possible, NEC extends a hiring preference for employment in accordance with section 7 (b) of Public

WE ARE A DRUG FREE WORKPLACE! When required, applicants must pass a criminal history check to be considered.

JOB OPENINGS

NMS is seeking to fill multiple Food Service Worker openings to join and support the Nome Public Schools Dining Services team. This position will support breakfast and lunch kitchen operations with food prep, food service, dishwashing, cleaning and other duties. Starting pay is \$23-\$24/HR plus full health benefits. Minimal experience required!

Apply today by visiting <u>careers.nmsusa.com</u>. For more information contact Aaron Makkar, Senior Recruiter, at (907) 265-4173.





JOIN THE TEAM

The City of Nome is accepting applications for:

Communications Officer I/II (CO) Position: Range: 11-12

\$23.16-\$24.97 + Benefits* Salary:

Full-Time regular with multiple shifts available Hours: Qualifications:

Communicate with the public through incoming 911 calls. Serves as the link between the public and emergency services. Closing Date: Open until filled

Community Service Officer (CSO) Position:

Range: Salary:

\$28.97 + Benefits* Regular Full time

Qualifications: To assist sworn police officers in daily operations. A Community Service Officer will assist Nome Police Department and patrol the City of Nome looking for individuals needing assistance. A CSO will implement community policing standards and is not to be seen as an enforcer of law, but a guardian of the community. A CSO can investigate curfew violations, underage tobacco violations, and assist on minor misdemeanor cases. A CSO will enforce the Nome Municipal Code and act as an intermediary.

Closing Date: Open until filled

Applications may be obtained from City Hall 907-4436663, Nome Job Service or call HR Office at 907-4436602 for more information or visit nomealaska.org

Deliver completed application to City Hall or by email at:

hr@nomealaska.org

*Benefits: Medical, Dental, Vision, 22 days PTO, 12 holidays, Parental and Bereavement leave plus more...